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FOR IMMEDIATE RELEASE

**Phoenix Business Journal Recognizes Land Advisors Organization
as one of the Region's "Best Places to Work"**

December 11, 2008 (Phoenix, AZ) – The *Phoenix Business Journal* and BestCompaniesAZ, co-founder of the "Best Places to Work" list, named Land Advisors Organization as one of its "2008 Best Places to Work" at their 6th annual luncheon, held today at the Arizona Biltmore Resort in Phoenix. The award recognizes the achievements of Metro Phoenix's top employers who create a positive work environment that attracts and retains employees through a combination of benefits, working conditions and company culture. Land Advisors Organization was selected for an honorable mention in the micro-business category (10-49 employees). This is the first year the firm has applied for such prominent recognition. The Scottsdale-based firm was one of hundreds to enter, securing its position on this prestigious list, based on the strength of its benefits and programs, as evaluated by its employees.

"One of Land Advisors Organizations' core corporate objectives is to recruit, hire and retain the finest people in our industry," said Brian Rosener, President. "We acknowledge the outstanding results, services and value they bring to our organization and strive to foster and maintain a culture of integrity, excellence and continuous improvement."

The Scottsdale corporate headquarters consist of 20 employees. In an effort, by management, to keep the lines of communication open, various events and activities are planned to ensure all employee questions and concerns are properly addressed. Employees at Land Advisors Organization get to know each other via monthly employee appreciation activities, including bowling tournaments, afternoon "Snack Attacks" and happy hours, in addition to holiday parties, charitable events and other off-site gatherings. Perhaps the most successful human resources tool is employee participation in "LAO gives back", the company's corporate philanthropy. Employees are continuously involved with many charitable organizations throughout the region. Some of the most recent successful activities include the Susan G. Komen *Race for the Cure*, "Goodie Bags" for the Phoenix Rescue Mission, providing support and necessary items to the Valley's homeless, and the "Circle of Hope" Holiday Gift Drive for the Sojourner Center, a local domestic violence shelter.

"Every person in our organization plays a vital role in assuring our work environment is one in which the exchange of differing views, experiences and ideas is not only welcomed, but required," said Heather Stromberg, Human Resources Director. "We entered the award program because we wanted to hear directly from our employees about their views of the company."

The areas surveyed for the "Best Places to Work" program include team effectiveness, retention risk, alignment with goals, trust with co-workers, individual contribution, manager effectiveness, trust in senior leaders, feeling valued, work engagement and people practices.

For more information about the Land Advisors Organization, visit www.landadvisors.com.

The Land Advisors Organization specializes in innovative land brokerage through deep market insight and unparalleled client relationships. With an exclusive focus on land, the Land Advisors Organization integrates comprehensive information, cutting-edge mapping technology and geographically specialized professionals to help our clients identify and capitalize on valuable opportunities in all kinds of economic environments.

The Land Advisors Organization employs a true collaborative brokerage model with offices located in Scottsdale, Tucson, Prescott, Denver, Houston, Austin, Dallas and Orlando.

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